

Subject: from Sveta

From: NA Business Office <[REDACTED]@natall.com>

Date: 03.05.15, 8:05

To: Randolph Dilloway <[REDACTED]@yahoo.com>

BCC [REDACTED]@yahoo.com

Dear Randolph,

I don't know in details what happened today in WV, just approximately, but I am so stressed and upset.

Just recently I was explaining to you very simple and obvious thing—Will is the BOSS, not you. I am surprised that after being an employee for decades you don't understand that you can not afford being " NO, sir"—man while you are getting paid by your employer. If you don't change your attitude " I am not a "yes" man", you are going to get fired by other employers on a regular basis— of course, I don't want this to happen.

I've been trying to help you for long time. While after practically every meeting and communication with you Will has been telling me that he doesn't know for how long he will be able to take your not ability to listen ,communicate, behave as a good , obedient employee, I 've been convincing him that the things will get better, advising him to pay more attention to your good qualities, etc.

Will still was thinking that he might have to let you go one day, if you don't change your behavior, but we sure didn't expect it would happen so soon. Will has been telling me that if he lets you go, he will never be mean to you, because he respects you , your good sides and appreciate the help he has gotten from you. He was going to give you the truck , even if you leave far before the end of this year, he was planning to stay in normal relationship with you. It's normal when people can't get along in tight relationship, but keep being friends. None of us expected that you would prefer to behave like an enemy, threatening to destroy the Alliance, etc.

I know that you are nice, kind and decent person, Randolph and I am sure you will not get mean trying to harm our Alliance. I positive that your ideals are sincere and you will not betray them.

It' would be so unfair toward Dr. Pierce and his inheritance.

It really sad that you and Will couldn't become good, long term colleagues, but you must admit that Will has been fair to you. Where else you would earn paid off truck for just 5 months?

Regarding the laptop Will told you at once that it's bought for the Alliance—not for your personal use. There should not be any offense from your side in this matter, as well.

I really hope, Randolph, that you will get over your emotions and today—conflict will end ASAP the best possible way!

I am sure you understand how many problems Will have to resolve with very little help since last October and I am sure you wouldn't want to create more problems for him. I constantly have a fear— for how long Will will be able to carry so many problems and responsibilities on his shoulders and stay healthy?

When you told me in December " Don't worry, everything is going to be fine, I am his support"—I trusted you and I trust you know, Randolph!

Thank you!

Take care!

Sincerely,
Sveta