
From: "Garland DeCourcy" <[REDACTED]@yahoo.com>
To: "Chris Larsen" <[REDACTED]@centurylink.net>
Sent: Wednesday, 7 October, 2015 2:27:38 AM
Subject: statements/report

report is our statements

Board has many things in it that can be used to protect the corporations

corp is things the help via VA corp commission w boards & some mental health info

With VA another word/term used for someone deemed mentally incompetent & assigned
Fiduciary, is

Supervised Direct Payment (SDP). then name immediately given to FBI to place on lists.

— Attachments: —

report.odt	45.2 KB
Boards.odt	27.5 KB
corp.odt	30.8 KB

Affidavit of crimes against/victims, who have knowledge of other crimes of Williams:

Victim/witness: Garland DeCourcy, 51 yr female, currently of [REDACTED] Hillsboro, WV, 24946 (reached at Mr. Robert DeMarais [REDACTED]@yahoo.com. Works for the NA. NVB, Cosmotheist Community Church, & am on the CCC Board as Secretary, member of Cosmotheist Community Church, & resident of the CCC community. Church [REDACTED]

Perpetrator: Mr. William (Will) White Williams, of [REDACTED] Mountain City, TN 37683 (mailing address, PO Box [REDACTED] Laurel Bloomery, TN 37680) H [REDACTED] did commit these crimes, **shortly after 9:10 am, Wednesday, September 30, 2015 in the office of the Cosmotheist Community Church, Mill Point, Pocahontas County, WV.** (other crimes listed below, other dates provided)

Witness/victim: Mr. Michael Oljaca [REDACTED] c/o PO Box [REDACTED] Hillsboro, WV 24946 [Mill Point]. Mr Oljaca is Chief of Staff, Director of the NA Board of Directors, Church member, resident of the Cosmotheist Community Church community. Who has also been threatened, abused. Who did stop Williams' attacks & strangulation of DeCourcy. And witness & caused another attack to end prior. Williams has now further directed greater anger & abuse against Mr. Oljaca than before. Williams has express his anger towards Oljaca at his not letting Williams strangulation reach his desired conclusion. And for his knowledge of things Williams has done & said which harm the reputation of NA, NVB, CCC.

William has been "legally" declared mentally incompetent/disabled, by the US Veterans Administration (& Social Security /Fed. Gov.) for various mental disturbances/deficiencies, personality disorders, including PTSD. He is legally declared / adjudicated mentally disabled./defective. We can not confirm if due to this he has to have a "fiduciary"/ designated payee, but we suspect so, & that it is his wife. As he has stated he has a full declared disability rating with highest compensation. (yet he is Treasurer of ALL Boards). We further suspect he suffers a possible brain injury, as he is often very muddled, chronically forgetful, impulsive, very quick to anger, violence, threats & then lashes out & attacks others for his deficiencies. He further says very inappropriate things, or brags of crimes/possible crimes. Williams is armed and dangerous.

Williams resides in Tennessee, & generally only comes to WV once a month to pay employees & do banking on behalf of the Corporations/Boards of CCC/NA/NVB.

We do know that he did this time & in the past travel with loaded firearms from TN, thorough VA to WV & back. We believe he is illegally transporting the firearms. As each 3 States has different laws/codes that he must comply with as he travels through (TN, VA, WV) in his transport of firearms. We know noncompliance are State & Federal crimes

We do not know or believe Williams has a permit to carry, nor is legally capable of owning, or possessing firearms or ammunition. As he has been deemed mentally incompetent & mentally disabled. (by USA VA & SS Admin) We know non compliance are Federal & State crimes.

Williams told DeCourcy/Oljaca the handgun he carries on him is a "top of the line" "air weight", titanium revolver, (possibly we heard the term magnum). We do not recall the caliber nor capacity. These details above were confirmed to us by another person he showed it to, let feel the light weight & knows about firearms (but we do not recall the other information on it he gave us, as we were under undue stress). Mr. Oljaca was once told by Williams to "hold it & see how light it is" & that "it is of some special kind of metal & very light". Williams believes is not detected by metal detectors. (We do know if that is factual)

The Sept. 30, 2015 assault & battery, & threats: Unprovoked Williams did attack DeCourcy verbally, mentally, physically (assault & battery, strangulation, continued threats) & is still a great threat to her safety. Williams was abusive, paranoid, declaring many outlandish things that have no basis in fact nor reality what so ever. His behaviour is difficult to describe as it was so frightening, shocking, unusual & bizarre & is highly disturbing.

Williams & his abuses against DeCourcy & threats upon his last visit to WV really began late the evening of Tue. Sept. 29. (many times before he has abused her verbally, mentally, & threatened & began to act physically but was stopped by Oljaca) DeCourcy got a personal call around **11pm Tue Sept., 29**. Williams intercepted & did not inform her of the call til after he had thoroughly interrogated & alarmed the person who called. Causing them to fear for DeCourcy's safety. Afterwards Williams entered DeCourcys office, and began abusing her, accusing her of things, screaming, and being highly irrational, paranoid with out any basis upon reality. DeCourcy was behind her desk. She tried to redirect him, so she could get Williams out the door, & so she was not barred from exiting the door & building. Once in the main hall, Williams continued his bizarre, deluded, paranoid behaviour. Williams continued to threaten her & interrogating her about the call. DeCourcy feared for her safety. Oljaca has retired for the evening & forgot to take his phone handset with him, Williams had it. DeCourcy did upon leaving the office after **11pm Tue Sept 29**, write an urgent email to Mr. Oljaca for him to respond to immediately, for him to retrieve his phone, so she could alert him upon her arrival to work in the AM, & quickly presented he fear of Williams. She could not call him, as Williams had Mr. Oljaca's phone. The next morning **before** entering the office building, where Williams had been sleeping, DeCourcy attempted to call/private handset page Oljaca, as is their safety plan, to have him present upon her entering the office when Williams is there. That AM there was no response, she paged the other extension to reach Oljaca & Williams picked up, she hung up. DeCourcy & Oljaca try to stay together to be witnesses to the abuses & strange behaviour by Williams & stop it from going further when ever Williams is in WV. They both fear for their safety and are afraid of Williams.

Mr. DeMarais knows that Wed Sept 30 AM before DeCourcy left to report to work that she was scared of Williams, based on Williams threats & behaviour the day before. They spoke of it late night Tue Sept 29/early AM Wed Sept 30. And again before her leaving work before 9am, Wed Sept 30, 2015. Mr. DeMarais also knows Williams is violent, & a general threat to others. He witnessed his abuse & bragging of Williams abuse against previous employee Dilloway. Which ended with State Police being called.

Immediately upon DeCourcy's arrival at the Church office, Williams immediately confronted her, proceeded to go on a tirade & self deluded, imaginary rant of false perceived threats against him by many. Williams was interrogating DeCourcy, asked questions, demanded answers. Acting like a dictator, abuser, nut. Upon DeCourcy answering calmly at first, & truthfully, Williams told her to "shut the fuck up, shut the fuck up", "how dare you, shut the fuck up". Ms DeCourcy pointed out she is allowed to talk to people, & use the phone. Williams had scared off a potential donor/benefactor, member when he intercepted that private phone call for DeCourcy late the evening before. During which he interrogated (scared off, made them concerned for her safety & Williams' sanity) the caller said Williams was behaving irrationally. This was later relayed to DeCourcy, who returned the call upon arrival at her lodgings that evening after she got away from Williams.

This confrontation, assault, battery, threats Wed Sept 30 was witnessed by Oljaca who was in the building & later just outside DeCourcy's office door most of the time. Several times early on he was at the opposite part of the building, for the early confrontations of Williams against DeCourcy in the main hall. (and did not hear 100% of the earlier threats & crazy things Williams was saying). Just before the strangulation, Williams was sitting behind DeCourcy's desk, & DeCourcy at chair across the room near window. Closer to the door where Oljaca was. She did not know he was that close enough to see everything, but knew he would be there to hear all). Williams was screaming, threatening, & saying things that have no basis on truth or reality. Williams was/is highly paranoid, (we believe due to his failures, errors, lack of good judgment, poor business decisions, & his financial missteps, & his over all inability to do the job as Chairman, or any other role/title with in the Corporations/Boards, Church).

Williams attack was **only** interrupted by Mr. Michael Oljaca, Williams unprovoked jumped out at DeCourcy, arm ready to strike, in fist to hit about the face/head, & went to strike her harshly, & then while lunging across the room did with such force grab and wrapped hands around her neck, that she was moved off her feet further into the room towards far corner. Williams proceed to choke her while screaming at her & calling her all sorts of horrible names. Mr. Oljaca jumped between DeCourcy pulling Williams off of DeCourcys neck, & later used his body & outstretched arms to keep him away from here. Several times he had to use his body to push Williams back as he was still lunging for DeCourcy, & ranting out of control. Williams continued to try to push through, & go around Oljaca, shouting "get out of my way!". Oljaca did this all while telling him to stop, & telling him what he was

doing was inexcusable, deplorable, shocking, sick. “Stop, calm down” “back off, stop, call down” “stop” , “leave her alone” “stop, back off” Mr. Oljaca was visibly shaken and very scared (& has been in the past due to other behavior, instability, action by Williams) Williams tried to go around Oljaca, again Oljaca was using his body, arms out stretched to block him from getting towards DeCourcy.

At no point did DeCourcy ever threaten, make a move, or endanger Williams. DeCourcy trys hard to avoid Williams, and any conflict. He comes to her seeking conflict, it seems to be part of a power play, or a game to him.

As soon as Mr. Oljaca got Williams off DeCourcys neck, DeCourcy shouted for Mr. Oljaca to call the police. They were not called. We were both too afraid of Williams, & what the retribution for this would be if we were to do so. We also knew Williams to be armed (with a handgun) the day before & it could have been on him, or in his office across the way. Williams is/was mentally unstable, & dangerous. We were afraid of an armed confrontation against us, & Williams was VERY abusive & volatile. Afraid we would be dealing with an armed Williams until law enforcement arrived. And then afraid they might not remove him, or would release him & he would kill them both for calling the police to report his crimes.

Williams continued to make horrific statements “you are lucky he stepped in, I would have finished it”, “your so lucky, you have no idea”, “lucky bitch”. Mr. Oljaca told him to stop saying those things to DeCourcy, & Williams said things like “fuck you, she deserves it”, “I’ll do it again”, “she’s a problem”, “she needs to be dealt with”, “she knows too much”, “She wants to be chairman” etc

We were at the time not mentally nor emotionally prepared for how to respond to Williams' mental snap and his complete detachment & removal from reality.

He told Mr. Oljaca that I was not allowed to use the phones, to make or receive calls. “She knows to much”, “She talks to much” [we read into this each time, that I know truth to the lies, delusions he tells others]. This greatly shocked Mr. Oljaca & myself. We removed ourselves from the scene. Oljaca & DeCourcy took pictures of DeCourcy's neck. (**8 images that can be emailed**). The marks & DeCourcy's swollen neck & pain through out the next few days were witnessed by Mr. Oljaca, Mr. Robert (Bob) DeMarais [who saw the marks with in 2 hrs of incident . Mr DeMarais also has fear & concerns about Williams. Has heard Williams brag of violence. And knows Williams to be a bully, unstable, & threatened DeCourcy & treats others poorly, or spreads lies about everyone behind their backs to the others.], & briefly by Mr. Fred Streed [to him & his wife we have expressed our fears of Williams, & they were concerned. They also expressed desire to avoid him]

DeCourcy & Oljaca wanted greatly to call the police but were afraid they might do nothing, or release him, & would then be in fear for our lives.

We just needed him to LEAVE WV so we could try to figure out what to do. Later we hid, avoided, hoped, waited, watched to see when Williams left & then DeCourcy/Oljaca returned to the Church/office bldg. Williams did not leave until the evening of Wednesday 30th September.

DeCourcy & Oljaca still are in great fear for our lives. And we both request Personal Safety Orders (PSOs) if there is any way law enforcement can act on these crimes & matters we bring up.

IF Williams is NOT to be detained, is some how released, that we beg that Williams be barred from entering WV. His home & office are in TN. If Williams were to be ordered to have his mental health classification looked up, or records reviewed, doctor called &/or have an assessment we are sure it would be easily confirmed Williams is a danger. Especially an over night stay, would show that he talks to himself, shouts, & works himself up into rages. He yells at people who are not present. Says lies, things not based on fact nor reality, then seems to convince himself they are true & then justifies his words to himself, by his then reaction, shouting & enrages himself with further response to his own words. It is very disturbing & been witnessed only auditorily by Mr. Oljaca & DeCourcy. We have witnessed this many times.

We suspect Williams is on medication for his mental defects/deficiencies/disabilities, personality disorders. But only KNOW he is “on medication”. As he has stated sometimes he has forgotten his pills. He is **very** forgetful to a great fault. We have also confirmed this through over heard phone conversations he has had with his wife in TN while he is in WV for short monthly visits.

DeCourcy/Oljaca immediately after the assault & battery, continued threats, then devised to gather our things & move away up the mountain property to “work” & discuss what had happened & our past & continuing fear of Williams.

DeCourcy/Oljaca have for months become more and more aware of his mental deficiencies, incapacity & had been being subject to his verbal, mental abuse, confusion & threats as our direct employer, Williams being Chairman of the Board. All other Officers, & Directors / Board Members [besides Mr. Oljaca & DeCourcy] reside out of State and do not currently handle the direct WV oversight.

Williams continued on with his rants, & threats. He stated that “you deserved it”, “She deserved it”, “that I would/will do it again”, that “what type of genitalia you/she have/has, has no bearing in how I would carry out actions against you/her in the future”. When we stated to Williams that he was acting erratic, paranoid, & that his behaviour was unacceptable & he was acting crazy, he went off. We hid from him for the most part of the rest of the day. Later Mr. Oljaca tried to reason with him, correct him, & calm him down, & to convey Oljaca's horror and disapproval of what he has witnessed. Told him he was repulsed by his behaviour. Williams was highly paranoid, volatile, & threatened him also. “You take her side?” “against me?”, “I'm in charge” “fuck you, fuck you”, “get the fuck out, get the fuck out”. Williams would say so many things back to back. One of greater concern to me was “she needs to be dealt with”. “handled”, “shut up”, “she talks to much”, “she know too much”. Williams has since fully altered reality, fact, truth & began telling people that DeCourcy entered blding, & just attacked him, unprovoked, etc.. This is far from the truth, as due to my fear of Williams I avoid him or any interaction as much as possible/reasonable.

On **Friday August 28th, 2015** while stuffing envelopes, Williams did threaten DeCourcy & had his arm raised & hand in fist while cursing & stating horrible lies, paranoia, etc. This incident was stopped only due to Mr. Oljaca coming back into the room & stopping it. DeCourcy had jumped back, & was crouching down, right arm raised in defense & repeating quickly, over & over “I'm sorry, I'm sorry, I'm sorry” “it was just an accident, it was just an accident.” “I'm sorry” & then was looking at Mr. Oljaca upon his returning into the room behind Williams, who was in front of her. (Williams between them). DeCourcy had lightly bumped Williams, with her elbow while placing a stack of envelopes in front of him, when he decided to at the same time scoot his chair closer to the table. Williams violently jumped out of his chair, causing chair it to move far behind him, & lunged at DeCourcy with with arm raised, hand in fist, cursing, jaw clenched, muttering & yelling “you did that on purpose, you did that on purpose” “don't you EVER touch me again” “I will take care of you, if you do that again”, “who do you think you are” “don't you even touch me” “you did that on purpose” with his hands in fist gesturing it back & forth. It took a long time to defuse him. We tried to redirect him to finish the task, as we could not adjourn for the evening until the job was finished, & we just wanted him to retire for the night & to get away from him.

Williams continued later into the evening & next day to accuse DeCourcy of “you did that on purpose”, “how dare you”, “how dare you touch me” etc.. Mr. Oljaca & DeCourcy were greatly upset by this. Williams tried to convince Mr. Oljaca it was fully justified by saying bizarre things, of which Mr. Oljaca knew had no basis in reality or truth. Williams says bizarre things like “She wants to be Chairman” “She thinks she can do a better job” “she knows too much”, “she is too smart for her own good” (as in she knows the truths).

That evening upon Williams going to his room to sleep, we could here him through the walls, talking to himself, yelling, saying horrible things, threats, accusations, working himself up & then also including things about ex employee Dilloway. He does this almost every night he is in WV. It is very disturbing.

Oljaca & DeCourcy, know that Williams did on **Monday, September 28th 2015 (& on many previous visits to WV campus) carry a loaded hand gun** (after traveling with it from TN, VA to WV) in his pocket into the law

offices of Paul S. Detch, 201 North Court Street, Lewisburg, WV 24901. Where he met with & picked up 2 letters. (One a copy of a letter for Sgt. Barlow WV State Police – Marlinton Detachment). Williams traveled from Lewisburg (Greenbriar County) to Marlinton to **the Pocahontas County Court house**, at 900 Tenth Avenue, Marlinton, WV, the Government bldg, to meet with & deliver the letters to **Prosecuting Attorney - Eugene Simmons**. All while having a loaded hand gun in the pocket of his pants. Mr. Oljaca & DeCourcy were told this by Williams upon his immediate arrival at the Church campus this last visit where he showed us the letters, & pulled the gun from his pocket on the afternoon of September 28, 2015. He told of his anger for “Simmons inaction against Dilloway”. He thought it was funny, or that he was sly bringing the gun everywhere. As if this great slip in judgment/action should be admired. It is not. (we do not know if reasons for such due to Williams, personality disorder, mental impairment, memory problems, PTSD, & continual poor judgment about many things. But it shows a clear inability to handle the responsibility that go with gun possession)

Friday Oct 2nd, Williams via telephone from TN did state to Mr. Oljaca that Decourcy “was a problem he needed to get rid of/ handled”. And he “was working on how to do so.”, “she is a Dilloway”, “she knows too much”, “she talks too much” [which always means I say the truth, know about too many of his failings, details, facts]. DeCourcy was as planned listening to the call on an extension. Mr. Oljaca, as Chief of Staff is to call Williams every other day around 10:30 – 10:45 am. The calls are never productive, & often bizarre, confusing, counter to previous instructions, generally full of just Williams bad mouthing everyone we know. We prefer things in writing so we can have clarity, confirmation, proof of his instructions.

[Williams, also showed the gun while he was here to Mr. Fred Streed. Who was only briefly visiting the church with his wife, as are longtime members of the church, previous employees, residents. And they were returning after 12 yrs for a visit, to conduct local business, & visit with East Coast friends/relatives. We both expressed our concerns to them. They express concern for our safety]

Further supporting information:

Mr. Michael Oljaca & DeCourcy both live at the WV property at 2 separate residences of the Cosmotheist Community Church campus (of which we are members) as part of our compensation for our work/services for the CCC, NA, NVB. As such we have full complete use of the property, its buildings, & all things on it, & even have pets & a garden.

DeCourcy has been given the large red barn as her own to store all of her personal property (over 3 large moving trucks full of contents) & is to have the only keys to the barn. This was an arraignment made prior to her coming to live & work for the Church, & continues to be said as such to others. That the barn is hers. It was also deemed a protection for the NA, as it is involved in a lawsuit for ownership of the Corporations & property. She was also told there would be suitable housing to choose from for her compensation, but there was/is not.

Mr. Oljaca lives at the Gate House & Main bldg (see address above)

Due to DeCourcy/Oljaca business arrangements/agreements for work here, we do not have the financial means to just leave.

Both still desire to still try to do the work of the Church & Corporations. Both desire to continue working on behalf of the Board of Directors for the Corporations, & the CCC, & wish to do so unimpeded by threats, violence by Williams. Williams' holding our pay/employment, housing over our heads upon his demands that we be "obedient", or demanding from us \$cash or our personal possessions to sell for his "needs". Or after a months work in full, stating he used all the money for the money & would likely not pay us, or only pay half, w/ no petty cash for that account. We wish to do our jobs, and live safely with out demands upon our persons with threats we may be fired, or lose our ability to reside & have peaceful enjoyment of such due to Williams bizarre whims, threats, paranoia.

We are expected by Mr. Williams, to work no less than 6 days a week at over well over 96 hrs per week for \$800 a month. Upon incident AM Friday September 28, 2015 Mr. Williams had not paid us yet for all our work done for September, (which is the only reason for his monthly visits to WV, which could easily be handled by any other Officer or Board member, or COO, or manager in person, via mail or electronically). Later Oljaca & DeCourcy were paid by Mr. Williams. DeCourcy paid \$780.00 & Mr. Oljaca only \$400 as Mr. Williams stated HE needed the money more. Yet, Williams has been initiating very fiscally unsound actions & inaction, which we have tried to point out to him together, & separately calmly for months.

[known history of abuse, violence, stalking, harassment, assault, battery, detainment, etc.]

During Williams last visit to WV **evening Monday 14th – late afternoon 16th** Sept. he had been again (as has done so on previous visits) threatening not to pay DeCourcy/Oljaca (or not pay utilities) as he would state we have been "disobedient" or not "looked him in the eye when he was talking" or "rudely interrupted him", "interrupted his train of thought" when Williams was repeating himself and ranting after hours. He even forced DeCourcy to repeat back what Williams had said as sure she had not been hanging on his every word. She did fully repeat back everything perfectly, which did further "set Williams off". Williams has been initiating some very fiscally unsound actions & inactions, with which Oljaca/DeCourcy tried to point out to him during last few visits. As they are increasing, & risk the ability for CCC, NA, NVB to function. All while he continually threatens not to pay us or continue utilities.

Williams has a known history of violence. July 1989 he was removed from being a member of a church, his job & residence after continued witnessed known abuse of 1st wife Lucinda "Cindy" Coleman Williams (married 8/8/88). The same actions & behaviours of domestic violence, multiple broken bones & threats. This pattern & revelation of his mental instability & abuse was published in Williams employers' book "Trials, Tribulations And Triumphs" (Ben Klassen, 1993) . http://creativitymovement.net/creator_library/english/ttt-35.html it also details jealousies, & conflict with other employees/members

It is known to DeCourcy & many in public that in the early 90s Williams was removed from, his residence, his job as Membership Coordinator, & as a Officer & Director of the Board of NA after a peaking pattern of abuse against his 2nd wife Albina who lived on the property in WV in the rectory. [it is my recollection & understanding at the time that law enforcement were involved & contacted by that current Ms. Williams at some point. I was told it involved Assault, Battery, Restraint] Mr. Ronald McCoskey immediately took residence in the Rectory, and as Acting Membership Coordinator & the place on the NA board.

2000s Williams was removed/fired per what others who worked at NA said, or as Williams now says he “resigned” from his position, residence, membership with NA due to a Ms. April Gaede to whom he was engaged. He has told various conflicting details about the relationship/incidents. He brags that to get back at her he did give a false report to Child Protective Services. She & others have many stories on the internet. We do not have any 1st hand knowledge, other than what Williams has told us, and rumors, & what others have told us, or what we have read online over the years. Williams told us she reported he raped, & assaulted her. We do know as fact that Ms. Gaede was allowed to stay as member, employee & resident, & Mr. Williams was suddenly no longer employee, member, resident. We were told even by Williams, that Williams was told by Dr. Pierce he was not going to remove Ms. Gaede. And that Williams needed to leave. Given those clear facts among others, some not 1st hand knowledge it is easily surmised that Williams was removed for Domestic Conflict, threats, later stalking. It is of concern that Williams has clear consistent pattern of behaviour of an abuser, with actions in accordance of personality disorders, & is violent, spiteful, & has a very clear pattern of lying.

On **Sunday May 3, 2015** Mr. Williams was involved in an final altercation with a past employee Mr. Randolph Dilloway. The WV State Police, & Game Warden responded. DeCourcy had only just arrived in Mid April, so did not know of all of these problems, details of their past. Dilloway told DeCourcy before this date many times that Mr. Williams was very abusive, tried to kill him, assaulted him. He stated Williams was a mental mess, & was mean, & unappreciative of his hard work, & Dilloway was sick of covering for Williams incompetence. He asked DeCourcy “to protect him” “make sure you show Will all the things I do for him”. He did not go in to great detail as was humiliated by it. But he did tell DeCourcy that Williams assaulted & has verbally abused him many times. That Williams tried to kill him while up on the roof (clearly stated that was his intent, during & after), failed & then laughs about it, or brings it up when upset again. And that Williams had attacked him, hit him, grabbed him. I couldn't imagine it were true. I can now, as Williams brags & states it is true. During this time Williams would humiliate, belittle, taunt Dilloway & told everyone he was working on how to get rid of him. He denied Dilloways statements. But since the May 3rd incident, Williams has admitted to them, & bragged about them to DeCourcy, Oljaca & many others. We know KNOW the truth.

Only through later Williams bragging to DeCourcy & her hearing him tell others about his poor treatment & abuse of Mr. Dilloway, that she came to understand how their relationship had been since Williams became Chairman Oct 2014 & seemed to snap. And now Williams literally calls DeCourcy “Dilloway” now, that “she/you is/are just like Dilloway” “disobedient”, “not following my orders” etc. Mr. Oljaca only arrived late July, & had DeCourcy on site all that time. But Williams has begun to direct his machinations, paranoia, abuse towards Oljaca now also.

Williams has bragged, repeated, many times, to many people (all been shocked) how Williams did try to throw Dilloway from the roof, for “being disobedient”. Williams thinks this is funny, to be admired. Now referred to as “the flag pole incident”. As Williams wanted the flag pole removed from roof, & Dilloway wanted to cut it off, as concerned that removing via the rusted/fused bolts might open up the bldg to greater water damage than it continually suffers. Williams didn't want to hear others ideas, & demanded immediate compliance to his orders. Williams has stated & so has his wife that physical correction are acceptable ways of dealing with employees that are “disobedient”.

Williams has further to others, in front of others bragged, laughed about how he had allegedly hired/contracted with an ex IRA soldier to kill/murder for hire a “previous/current enemy”. He has repeated this over the months I have been here to me, & to Mr. Oljaca. And foolishly said it to others, we presume to “make Williams make himself look cool, in charge, a man”, but we find it does not & is alarming, stupid, wreckless, & not representing the Alliance well. We find this very disturbing. He has also outright stated he wants to find this person “to kill him” “deal with

him” or “I really should hunt down ???? & take care of him”, but that this person is in hiding, & can't even be served in a legal case. As well as similar statements about Dilloway. And now is using the same terminology against DeCourcy.

It is as if sometimes Williams cycles through periods of lucidity, & then dysfunction. Or is “off his meds” because he forgot them in TN, or forgot to take them, or in AM they have not kicked in, or he becomes tired, he just “spills the beans” about very horrible things he has done/wants to do, but in a way he thinks is normal, justified, & funny. As if Williams believes people would admire him for it. We do not. We do not condone such things.

During these noted times Williams becomes highly threatening, irrational, violent. Williams acts all muddled, confused, misplaces things, forgets what he was doing, repeats himself. He slips out of “being normal” into the bizarre, frightening, rages, so quickly.

Williams can not figure out how to use the phones, log into email, & other simple tasks. He says things like, “cars have carburetors”, “how was I supposed to know the computer needed electricity”, “whats a database” & other disturbingly ignorant & odd things. Williams accuses people of not doing things he says he told them to do, & abuses for doing things they do do, as he then says he said not to do them. But this is not based on fact, Williams will have ordered the opposite, or it was his inaction on his part of a project that caused the delay, failure. There is no winning with Williams, no appreciation, no acknowledgment, no gratitude. Williams wants to take all credit for everyone's good work, & blame everyone else for his poor judgment, actions, delays, continual indecision.

Williams can within the same period demand something/ & then the exact opposite. Back & forth continually. We have come to see this is to, due to his deficiencies, in ability to do the jobs/roles he has appointed himself to. You can finish a rush or physically demanding job, & he does not ever thank you, but instead says now “That was low priority”

Williams treats others around him as underlings slaves, subordinates, servants he & his wife state that employees must be “yes men” say “yes sir”, be obedient, follow orders. Or that to not do so they deserve physical correction.

Williams seems to be desperately clutching at straws to make himself look good by making all others around him look bad. And by creating distrust, divisiveness among employees, Board, Officers, members, inhibiting communication & revelation of his actions & in-actions, by Williams spreading lies/falsehoods to make it so no one trusts anyone else even to be able to communicate, get the whole picture, share together all our personal concerns over his actions, behaviour. Due to his paranoia he creates great divisiveness among all members of all Corporations & the Church. He destroys an sense of cohesiveness, cadre, team building. He lies about everyone, & he does so with batting an eye.. as long as it makes him look good, or he can blame his failures on others.

Signed electronically:

Garland E. C. DeCourcy

Michael Ojaca